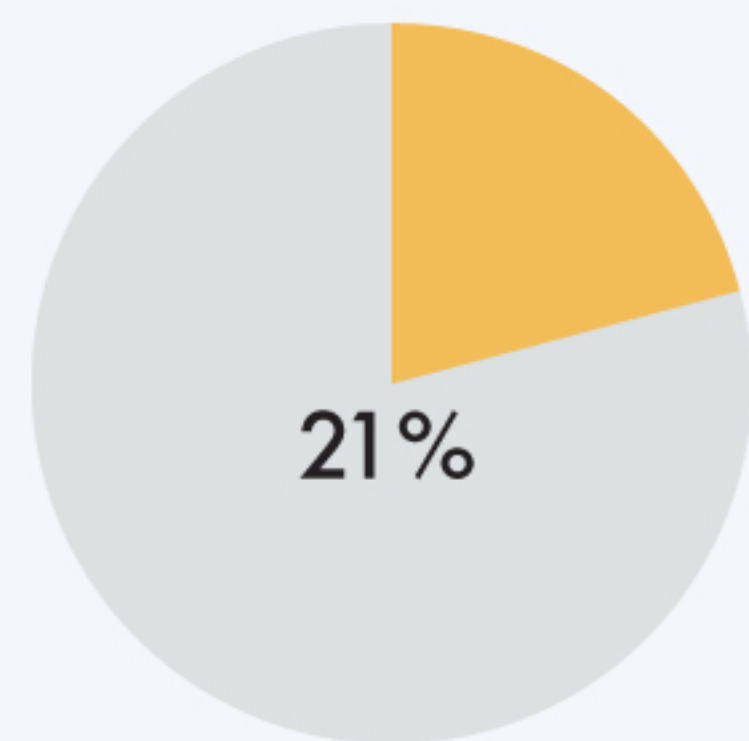


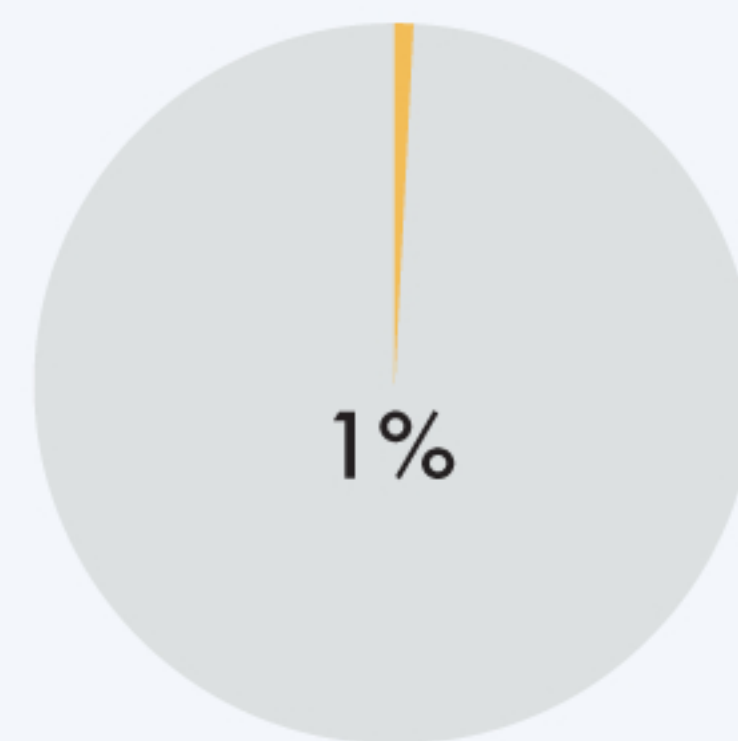
THE RATE OF UNIONIZATION BY CENTRE TYPE



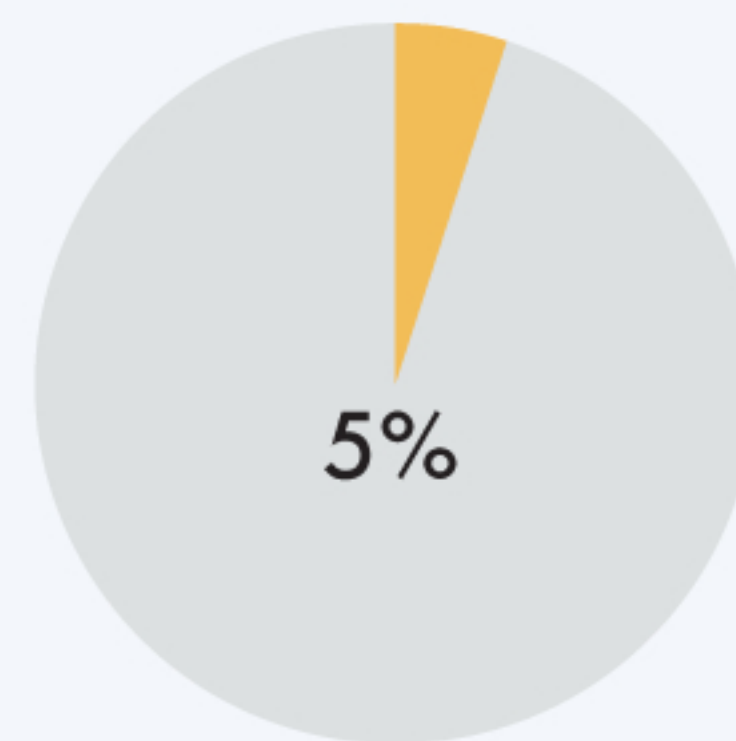
Public



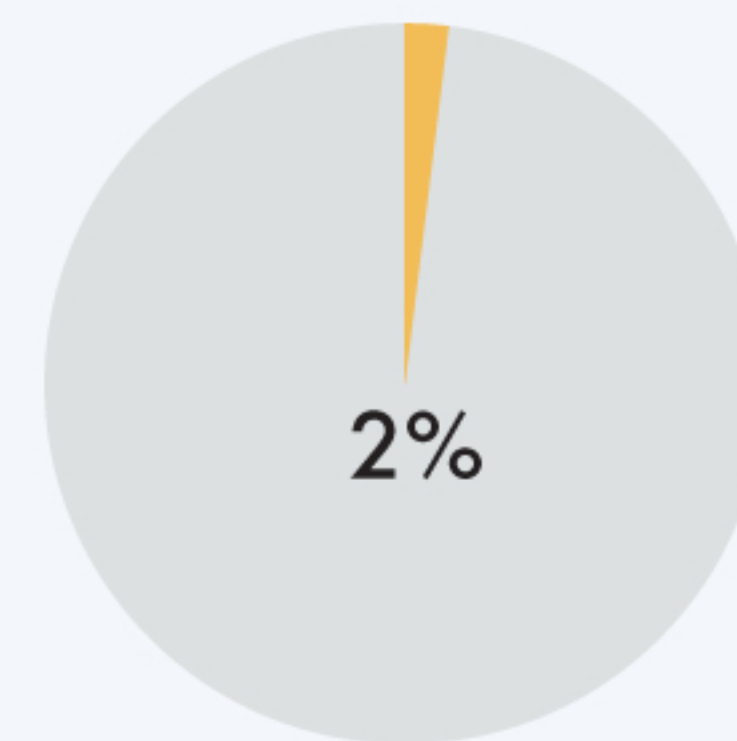
Non-profit



For-profit



Multi-site



Multi-service

Adapted from: *The Review of Toronto Early Learning and Child Care Services.*

https://www.oise.utoronto.ca/atkinson/UserFiles/File/Publications/TELCCS_REPORT.pdf