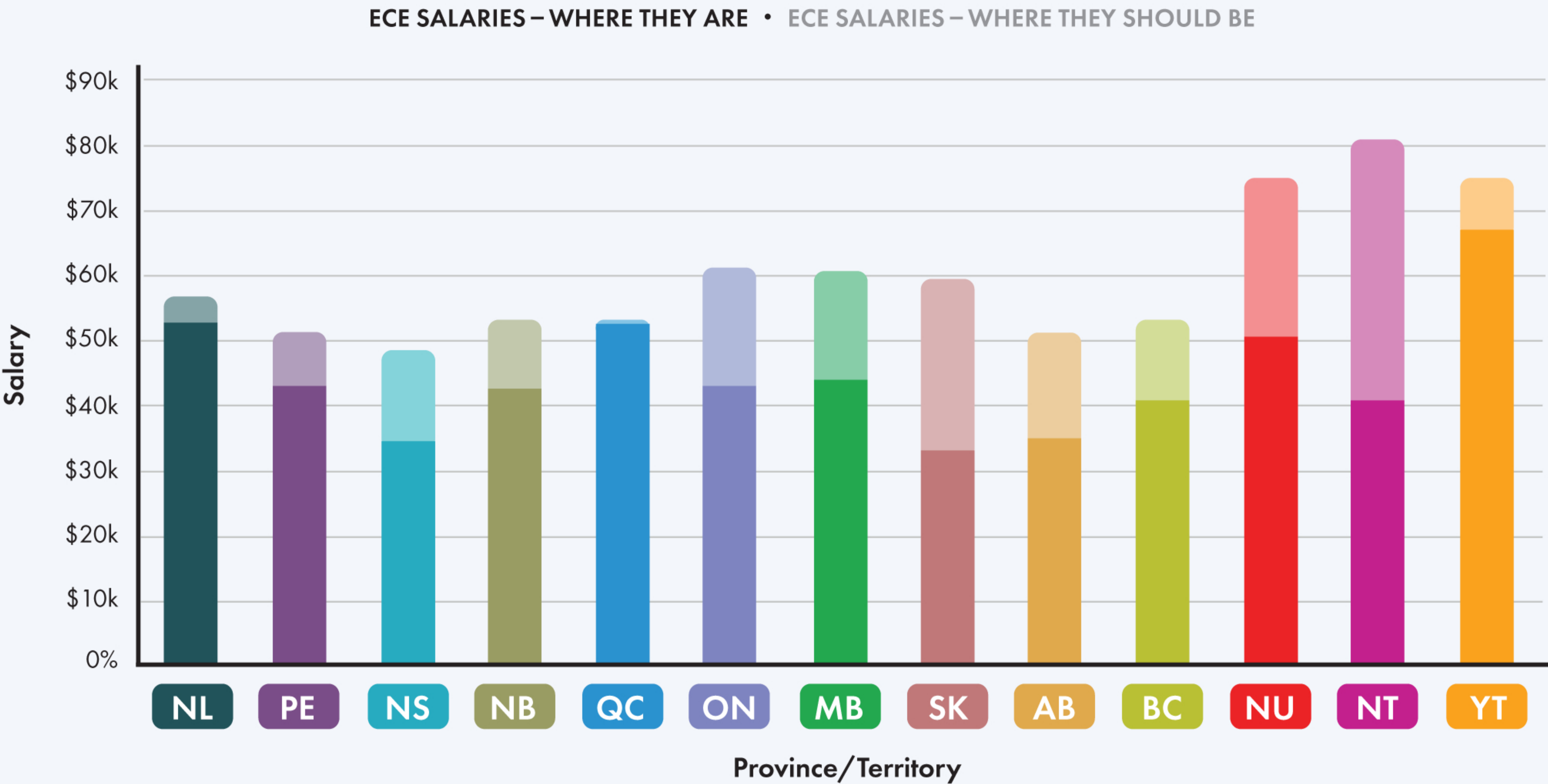


WHERE ECE SALARIES ARE AND WHERE THEY SHOULD BE AT MINIMUM BASED ON THE EARLY CHILDHOOD EDUCATION REPORT BENCHMARK 2020



The benchmark for ECE salaries in the [Early Childhood Education Report](#) is set at 66% of the average teacher’s salary. Selected in consultation with pay equity experts, the benchmark takes into account the educational differences between teachers and ECEs. The graph above shows existing salaries for top earning ECEs and the salary increases required to reach the two-thirds benchmark in each province and territory.

