

## POLICY AND PER CENT CHANGE IN ECE ANNUAL WAGES 2020 TO 2023 BY PROVINCE/TERRITORY

Province/Territory	Annual Wage Rate 2020	Annual Wage Rate 2023	Per Cent Change	Policy Initiative
NL	\$37,253	\$50,915	37%	Mandated wage grid
PE	\$42,765	\$64,085	50%	Mandated wage grid
NS	\$34,196	\$48,727	42%	Mandated wage grid
NB	\$42,369	\$46,313	9%	Mandated wage grid
QC	\$52,312	\$54,655	4%	Mandated wage grid
ON	\$43,243	\$44,512	3%	Wage floor/Wage supplement
MB	\$43,826	\$49,441	13%	Wage guidelines
SK	\$33,280	\$46,176	39%	Wage supplement
AB	\$34,691	\$56,140	62%	Wage supplement
BC	\$41,848	\$51,376	23%	Wage supplement
NU	\$50,502	\$71,531	42%	Mandated wage grid
NT	\$40,384	\$49,634	23%	Wage supplement/ wage grid in development
YT	\$67,038	\$68,598	2%	Wage supplement

Note: ECE wages are based on government supported compensation for FTE staff with legislated credentials.

