

TABLE 4.3 QUÉBEC EDUCATOR QUALIFICATIONS

Preschool teachers

Teachers in Québec must hold a bachelor's degree in preschool education and elementary school education (four-year program) that includes at least 700 hours of practicum. A teaching certificate is then issued.^a

Early Childhood Educators

There are two categories of early childhood educators:

Qualified educator:

Must hold a Diploma of College Studies (DCS) in early childhood education^b or any other equivalent training recognized by the Minister of Families in accordance with section 22 of the *Educational Childcare Regulation*.^b

Unqualified educator:

Must hold current first aid certification.

Qualification standards are presented in the Directive Concerning the Evaluation of Childcare Staff (the Directive).^b

Home childcare providers

Unless they hold a diploma, home child care providers must successfully complete, in the three years before applying for recognition, training consisting of at least 45 hours dealing with the role of a home child care provider, children's safety, health and nutrition, and child development and the educational program provided for in the *Act*. At least 30 of these 45 training hours must deal with child development and the educational program.

To encourage recruitment, a temporary transition measure has been implemented that allows persons recognized before September 1, 2026, to complete the required 45-hour training course 12 months *after* their official recognition date.

^a Gouvernement du Québec. Ministère de l'Éducation. (2015, October). *Terms and conditions for Obtaining a Québec Teaching Permit*. Retrieved from: https://www.education.gouv.qc.ca/fileadmin/site_web/documents/reseau/formation_titularisation/Autorisations_denseigner/Conditions_et_modalites_Exterieur_Canada_AN.pdf

^b Gouvernement du Québec. Ministère de la Famille. *Path to Become an Early Childhood Educator*. Retrieved from: <https://www.quebec.ca/en/family-and-support-for-individuals/childhood/childcare-centres/become-childhood-educator/path-become-early-childhood-educator>

