

TABLE 4.5 ONTARIO DENSITY OF QUALIFIED STAFF IN CHILD CARE CENTRES^a

Age Categories	Proportion of Employees that Must be Qualified ^{b,c}
Infant	1:3
Toddler	1:3
Preschool	2:3 for groups of 24; 1:2 for groups of 16
Kindergarten	1:2
Primary/junior school age	1:2
Junior school age	1:1

^a. Government of Ontario. *O. Reg. 137/15: General under Child Care and Early Years Act, 2014*, S.O. 2014, c. 11, Sched. 1 consolidated January 1, 2023. Retrieved from: <https://www.ontario.ca/laws/regulation/150137#BK65>

^b. Effective July 1, 2024, individuals with a Child and Youth Diploma or a Recreation and Leisure Diploma, and individuals who are members in good standing with the Ontario College of Teachers (OCT), can be considered as qualified staff in both primary/junior school age groups and junior school age groups, regardless of the age of the children in the group. Licensees will no longer need to request director approval from the ministry to allow these child care professionals to work as qualified staff in a primary/junior school age group that includes children aged 6 to 9 years.

^c. Government of Ontario. News Release. November 16, 2023. *Ontario Announces Comprehensive Strategy to Child Care Workforce and Protect Children*. Retrieved from: <https://news.ontario.ca/en/release/1003833/ontario-announces-comprehensive-strategy-to-boost-child-care-workforce-and-protect-children>

