

TABLE 4.4 NUNAVUT PROFESSIONAL RECOGNITION AND DEVELOPMENT

	Teachers	Early Childhood Educators
Professional Recognition	Teachers must hold a valid Nunavut Teaching Certificate. ^a	Regulations require staff to be over age 19 and encourage the hiring of staff who are reflective of the culture of the community. ECE qualifications are not required. ^c
Professional Development	Classroom teachers abide by the Professional Development Framework. ^b	Child care operators are expected to provide ongoing training for staff. The department offers training in the form of conferences, regional training, and community/facility workshops. ^c

^a Nunavut Educators Certification Services. *Nunavut Teacher Induction Program*. Retrieved from: <https://ntip.gov.nu.ca/faq/how-do-i-apply-nunavut-teaching-certificate>

^b Government of Nunavut. *Professional Development Framework for the Educator Community*. Retrieved from: <https://gov.nu.ca/education/information/professional-development-framework-educator-community-0>

^c Government of Nunavut. Department of Education. *Understanding Nunavut's Child Day Care Regulation: A Manual for Early Childhood Programs*. Retrieved from: http://www.gov.nu.ca/sites/default/files/daycare_handbook_eng_section_17_operator_staff_volunteer_requirements.pdf

