

TABLE 4.6 NORTHWEST TERRITORIES ECE ANNUAL WAGE AS A PERCENTAGE OF TEACHER WAGE (2023)

Teachers

\$103,415^a

Early Childhood Educators^b

\$49,634

ECE Wage as a Percentage of Teacher Wage

48%

^a. Wage rate for a teacher with five years' experience, at Level 5 of the Salary Schedule. NWTTA and Government of the Northwest Territories. *Collective Agreement between the Northwest Territories Teachers' Association and The Minister Responsible for the Public Service Act. Appendix C. Salary Scale. P. 83.* Retrieved from: <https://nwttta.nt.ca/sites/default/files/2022-03/nwttta-gnwt-collective-agreement-2021-2023-english.pdf>

^b. Estimate for FTE staff receiving \$16,250 per year through the Retention Initiative, plus minimum wage at \$16.05 per hour.

