

TABLE 4.3 NOVA SCOTIA EDUCATOR QUALIFICATIONS

| | |
|---|---|
| <p>Primary (Kindergarten) Teachers^a</p> | <p>Four levels of classifications are available, with a minimum of three years of approved undergraduate studies plus a minimum of two years of an approved program of professional studies and receipt of an approved bachelor's degree from a recognized university.</p> |
| <p>Early Childhood Educators in Pre-primary Program^{b,c}</p> | <p>Completion of a bachelor's degree in early childhood education (Lead ECE) or an undergraduate degree and approved two-year college diploma program in early childhood education (ECE). Additional support staff may have a combination of course work and experience.</p> |
| <p>Early Childhood Educators in Licensed Child Care^b</p> | <p>Entry Level: Completion of the Orientation for Staff Working in Licensed Child Care Facilities.^d</p> <p>Level 1 Classification: Completion of orientation for child care staff, Level 1 course work, and guided workplace experience.</p> <p>Level 2 Classification: Completion of an approved college program in early childhood education or completion of the Recognition of the Prior Learning and Assessment Program.</p> <p>Level 3 Classification: Completion of one of the following:</p> <ul style="list-style-type: none"> • Bachelor's degree in early childhood education. • Bachelor's degree in an area of study that qualifies a person to plan and deliver early childhood programming for children, birth to 12 years, from a post-secondary institution approved by the department. • Diploma in early childhood education from a program approved by the department and completion of a bachelor's program in any discipline from a post-secondary institution recognized by the department. <p>School-Age Approval: Completion of orientation training and a bachelor's degree that qualifies a person to plan and deliver developmentally appropriate programming for school-age children.</p> |

^a. Government of Nova Scotia. Department of Education and Early Childhood Development. *Office of Teacher Certification*. Retrieved from: <https://certification.ednet.ns.ca/initial-teacher-certification>

^b. Government of Nova Scotia. Department of Education and Early Childhood Development. *Classification for Child Care Staff*. Retrieved from: <https://www.ednet.ns.ca/earlyyears/pd/ClassificationforStaff.shtml>

^c. Personal communication. Government of Nova Scotia. Department of Education and Early Childhood Development. January 10, 2024.

^d. Government of Nova Scotia. Department of Education and Early Childhood Development. *Orientation for Staff Working in Licensed Child Care Facilities*. Retrieved from: <https://www.ednet.ns.ca/earlyyears/pd/OrientationforStaff.shtml>