

TABLE 4.6 NEWFOUNDLAND AND LABRADOR ECE ANNUAL WAGES AS A PERCENTAGE OF TEACHER WAGES (2023)

Teachers^a

\$68,484

Early Childhood Educators^b

\$50,915

ECE Wage as a Percentage of Teacher Wage

77%

^a. Based on year 5, level 5. Schedule C. *Provincial Contract 2022-2026 Tentative Agreement*. Retrieved from: <https://www.nlta.nl.ca/wp-content/uploads/2023/11/Provincial-Contract-Tentative-Agreement-2022-2026.pdf>

^b. Based on Step 2, Level II (6-10 years of experience) of the ECE Wage Grid 2023 to 2026. Government of Newfoundland and Labrador. Department of Education. *Early Childhood Educator Wage Grid*. Retrieved from: <https://www.gov.nl.ca/education/files/ECE-Wage-Grid-Policy-and-Standards-Manual.pdf>

