

**TABLE 4.4 NEWFOUNDLAND AND LABRADOR PROFESSIONAL RECOGNITION AND DEVELOPMENT**

	Teachers	Early Childhood Educators
Professional Recognition	Teachers must hold a valid Teaching Certificate awarded by the Registrar of Teacher Certification, Department of Education. Certificates are awarded based on professional study completed and grades taught: primary/elementary, secondary, or primary/elementary/secondary. <sup>a</sup>	Certification services are provided through the Association of Early Childhood Educators Newfoundland and Labrador (AECENL). There are five levels of certification (see Table 4.3). The Child Care Services (CCS) certification process determines the certification level and the age groups or settings for which the ECE is certified. <sup>c, d</sup>
Professional Development	Professional development is not mandated. The Newfoundland and Labrador Teachers Association provides ongoing learning opportunities for its members. <sup>b</sup> The Department of Education offers professional learning opportunities.	A minimum of 30 hours over 3 years is required for certification renewal for Level I or higher. Trainee certification is for 1 year at a time and unless legacied, completion of a minimum of two ECE courses from a post-secondary institution is required for renewal. Trainees have 3 years to advance to Level 1. <sup>d, e</sup>

<sup>a</sup>. Government of Newfoundland and Labrador. Department of Education. *Teacher Certification*. Retrieved from: <https://www.gov.nl.ca/education/k12/teaching/certification/>

<sup>b</sup>. Newfoundland and Labrador Teachers' Association. *Professional Development*. Retrieved from: <https://www.nlta.nl.ca/professional-development/>

<sup>c</sup>. Association of Early Childhood Educators NL. Retrieved from: <https://www.aecenl.ca/>

<sup>d</sup>. Association of Early Childhood Educators NL. *Child Care Services Certification Information Booklet*. Retrieved from: <https://www.ecehrc.ca/resource/child-care-services-certification>

<sup>e</sup>. Government of Newfoundland and Labrador. *Child Care Act*. Retrieved from: <https://www.assembly.nl.ca/Legislation/sr/regulations/rc170039.htm#9>

