

TABLE 4.3 NEWFOUNDLAND AND LABRADOR EDUCATOR QUALIFICATIONS

Kindergarten Teachers^a

A Bachelor of Education or a Bachelor's degree plus a one-year or two-year post-degree study in education or a four- or five-year education degree.

Early Childhood Educators^{b,c,d}

A 2-year post-secondary diploma in early childhood education. Primary staff must hold a 1-year certificate in early childhood education.

The five levels of certification based on level of early childhood education specific education are as follows:

Trainee Level—An orientation course or equivalent; must upgrade to Level 1 within 3 years

Level I—A provincially-approved certificate, normally 1 year duration in early childhood education or equivalent

Level II—A provincially-approved diploma, normally 2-3 years in duration in early childhood education or equivalent

Level III^e—An ECE diploma plus a post-diploma specialization or an ECE certificate plus a provincially recognized university degree

Level IV—A university degree in early childhood education or a university degree plus a provincially-recognized diploma in early childhood education

^a. Government of Newfoundland and Labrador. *Teacher Certification*. Retrieved from: <https://www.gov.nl.ca/education/k12/teaching/certification/#min>

^b. Child Care human Resources Sector Council. *Requirements to Work in Regulated Group Child Care— Newfoundland and Labrador*. Retrieved from: <https://ccsc-cssge.ca/node/134>

^c. Government of Newfoundland and Labrador. *Child Care Act*. Retrieved from: https://www.assembly.nl.ca/Legislation/sr/regulations/rc170039.htm#9_

^d. Association of Early Childhood Educators NL. *Newfoundland and Labrador Education Pathway*. Retrieved from: https://www.aecenl.ca/application/files/6216/6021/7583/Educational_and_Certification_Pathway_to_becoming_an_ECE_in_NL.pdf

^e. Lead teacher in Pre-Kindergarten programs must hold a Level III qualification.

