

TABLE 4.2 NEWFOUNDLAND AND LABRADOR STAFF/CHILD RATIO, GROUP SIZE AND CERTIFICATION REQUIREMENTS IN REGULATED CHILD CARE CENTRES ^{a,b}

Age	Staff:Child Ratio	Maximum Group Size	Minimum Staff Certification Required
Infant (0 to <24 months)	1:3	6	Level I – Infant Classification Trainee Level Certification is not permitted for caregivers working with this age range.
Infant and toddler	1:3	6 No children are 1 year old or younger ^d Not more than 3 children are 2 years old or younger ^d	Level I – Infant and Preschool Classification Where 1 or more children in the homeroom are 2 years old or younger, 1 caregiver must hold Level I – Infant Classification in addition to Level I – Preschool Classification. Where the group size exceeds 3, the second caregiver may hold Trainee Level Certification.
Toddler 18 months to <3 years	1:5	10	Level I – Preschool Classification Where 1 or more children in the homeroom are 2 years old or younger, 1 caregiver must hold Level I – Infant Classification in addition to Level I – Preschool Classification. Where more than 3 children are 2 years old or younger, the second caregiver must hold a Level I certification. The second caregiver may hold Trainee Level – Preschool where the group size exceeds 5 and no more than 3 children are 2 years old or younger.
Toddler and preschool	1:7	14 No children are 2 years old or younger ^d Not more than 5 children are 3 years old or younger ^d	Level I – Preschool Classification Where the group size exceeds 7, the second caregiver may hold Trainee Level – Preschool Classification.
Preschool 2 years and 9 months to 5 years and 9 months, and not attending school	1:8	16	Level I – Preschool Classification Where the group size exceeds 8, the second caregiver may hold Trainee Level – Preschool Classification.
Preschool and school-age	1:8	16 No children are 3 years old or younger ^d No children are 7 years old or older ^d	Level I – Preschool and School-Age Classification Where the group size exceeds 8, the second caregiver may hold Trainee Level – Preschool and School-Age Classification.
Pre-Kindergarten 3 years and 8 months to 5 years and 9 months, and attending a Pre-Kindergarten program	1:10	20	Level III – Pre-Kindergarten Classification Where the group size exceeds 10, the second caregiver may hold Trainee Level – Preschool and Pre-Kindergarten Classification. All caregivers calculated in Pre-Kindergarten ratios must complete an orientation course regarding the provincial early learning framework.
School-age 4 years and 8 months up to >13 years and attending school	1:15	30	Level I – School-Age Classification Where the group size exceeds 15, the second caregiver may hold Trainee Level – School-Age Classification.