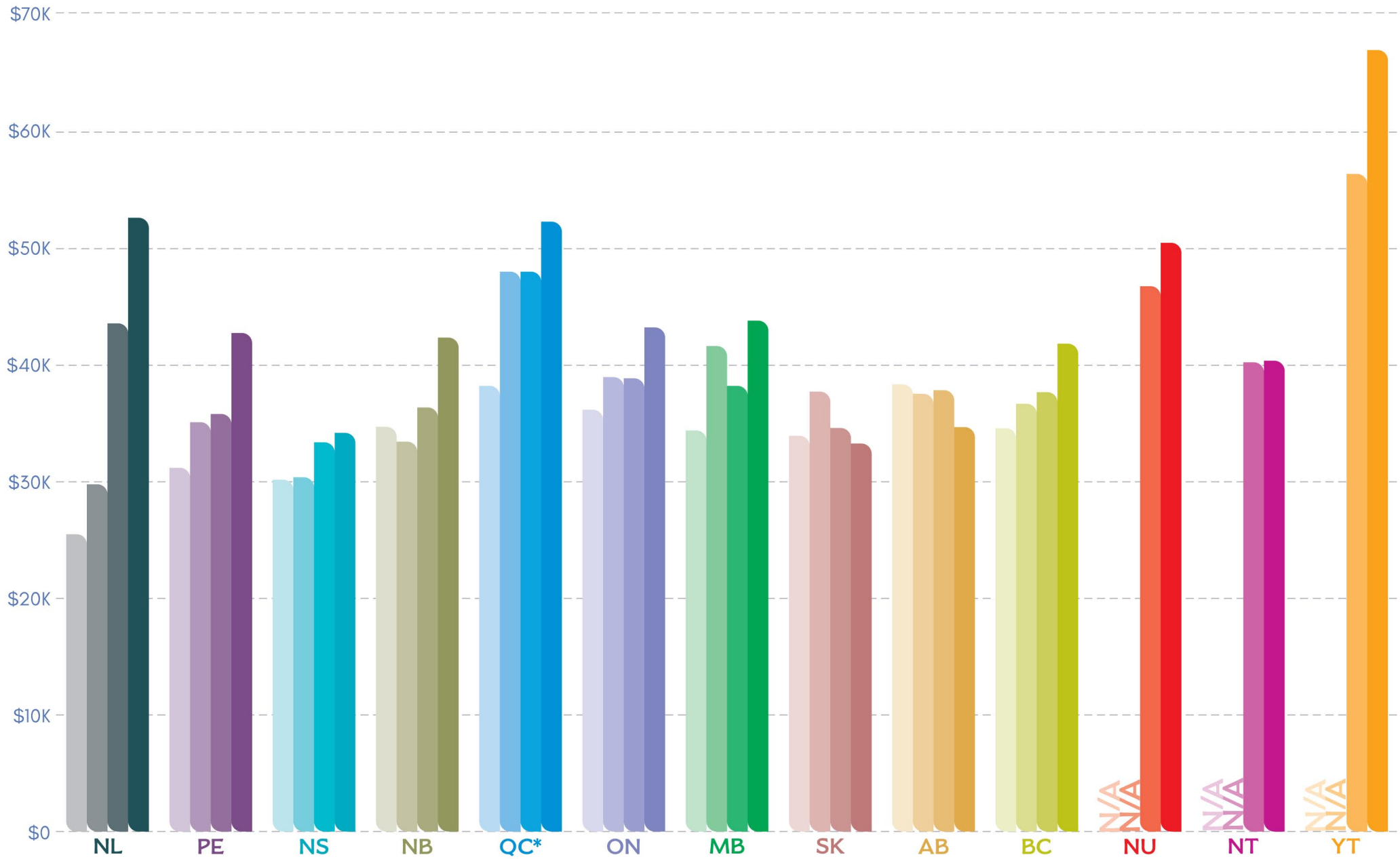


# CHANGE IN ECE SALARIES

2011 • 2014 • 2017 • 2020



Reflects top salaries for qualified ECEs.