

TABLE 4.4. QUÉBEC PROFESSIONAL RECOGNITION AND DEVELOPMENT

	Teachers	ECEs
Professional Recognition	Graduates of Québec universities do not need to apply for a licence. Once a student completes a teacher training program, the university sends the ministère the documents required to issue a teaching licence. ^a	Professional certification not available. The child care operator is responsible for evaluating staff qualifications. School boards are responsible for evaluating the credentials of school daycare staff. The home child care coordinating office is responsible for evaluating recognized providers.
Professional Development	The newly instituted <i>Framework for Professional Competencies for Teachers</i> includes requirements for assessing professional competencies and supporting the continuing professional development of teachers throughout their career. ^b	No continuing education or professional development is required for staff working in CPEs and daycare programs. Extensive online and in-person training was provided to orient staff to the new educational program. Under section 59 of the <i>Educational Child Care Regulation</i> , home child care providers must take six hours of professional development training annually. At least three of the six hours of training must deal with child development and the educational program. ^c

a Ministry of Education, Government of Québec. *Application for a Teaching Licence*. Retrieved from: <http://www.education.gouv.qc.ca/en/teachers/teaching-in-quebec/teaching-authorizations/application-for-a-teaching-licence/>

b Ministry of Education, Government of Québec. *Framework for Professional Competencies for Teachers*. Retrieved from: https://cdn-contenu.quebec.ca/cdn-contenu/adm/min/education/publications-adm/devenir-enseignant/reference_framework_professional_competencies_teacher.pdf?1611584651

c Ministère de la Famille, Government of Québec. *A Sufficient Number of Qualified Staff*. Retrieved from: <https://www.mfa.gouv.qc.ca/en/services-de-garde/legal-illegal-reconnu/services-garde-reconnus/Pages/personnel-en-nombre-suffisant-et-qualifie.aspx>