

TABLE 4.3. QUÉBEC EDUCATOR QUALIFICATIONS

Kindergarten Teachers ^a	Teachers must hold a bachelor's degree in preschool education and primary school education (four-year program) that includes at least 700 hours of practicum. A diploma in early childhood education and prior work experience in child care are recognized for persons transferring to a bachelor degree in preschool and primary education.
Early Childhood Educators ^b	<p>A diploma of college studies (DCS) in early childhood education or any other equivalent training recognized by the MFamille is required, in accordance with section 22 of the <i>Educational Child Care Regulation</i>.</p> <p>Eligible equivalent training is presented in the <i>Directive Concerning the Evaluation of Childcare Staff</i> (Directive):</p> <ul style="list-style-type: none">• A DCS in Early Childhood Education• A DCS in Special Education or a DCS in Social Work, combined with:<ul style="list-style-type: none">◦ An Attestation of College Studies (ACS) in Early Childhood Education or from the Educators in Native and Inuit Childcare Services program, consisting of at least 1,200 hours of instruction <p>OR</p> <ul style="list-style-type: none">◦ A specialized early childhood education university certificate whose program includes, or is supplemented by, courses dealing with child health and safety and educational approaches• An ACS in Early Childhood Education or from the Educators in Native and Inuit Child Care Services program, consisting of at least 1,200 hours of instruction, combined with:<ul style="list-style-type: none">◦ Three years of relevant experience as outlined in section 2 of the Directive◦ An ACS from the Educators in Native and Inuit Child Care Services program for educators working in child care services located in First Nations, Inuit, or Métis communities• A specialized early childhood university certificate whose program includes, or is supplemented by, courses dealing with child health and safety and educational approaches, combined with three years of relevant experience as outlined in section 2 of the Directive• A bachelor's degree including at least 30 credits in early childhood education, preschool education, school and social adjustment (remedial education), psychoeducation, or psychology, whose program includes or is supplemented by college- or university-level courses dealing with child health and safety and educational approaches
Recognized Home Child Care Providers ^c	Home child care providers must have successfully completed, in the three years before applying for recognition, at least 45 hours of training dealing with the operation of home child care, children's safety, health and nutrition, child development, and the educational program stipulated in the <i>Act</i> . At least 30 of the 45 training hours must deal with child development and the educational program.
School Day Care Service Educators ^d	Staff in before- and after-school programs must hold a current first aid certification plus an Attestation of Vocational Studies in child care or hold a diploma and attestation of studies recognized as equivalent and have one year of relevant experience.

a Ministère de l'Éducation, Government of Québec. (2015, October). *Terms and conditions for Obtaining a Québec Teaching Permit*. Retrieved from: http://www.education.gouv.qc.ca/fileadmin/site_web/documents/reseau/formation_titularisation/Autorisations_denseigner/Conditions_et_modalites_Extérieur_Canada_AN.pdf

b Ministère de la Famille, Government of Québec. *Une solide formation*. Retrieved from: https://www.mfa.gouv.qc.ca/fr/services-de-garde/personnel/devenir-educateur/Pages/solide_formation.aspx

c Ministère de la Famille, Government of Québec. *A sufficient number of qualified staff*. Retrieved from: <https://www.mfa.gouv.qc.ca/en/services-de-garde/legal-illegal-reconnu/services-garde-reconnus/Pages/personnel-en-nombre-suffisant-et-qualifie.aspx>

d Laurier Competency Development Centre. *School Day Care Service Educators*. Retrieved from: <https://bilingualtraining.ca/programmes/school-daycare-educator/>