

TABLE 4.6 ONTARIO TEACHERS AND ECES ANNUAL SALARIES (2019)

| Teachers <sup>a</sup> | Early Childhood Educators <sup>b</sup> | ECE Salary as % of Teacher Salary |
|-----------------------|--|-----------------------------------|
| \$93,151              | \$43,243                               | <b>46%</b>                        |

a Maximum salary at Category 5 equivalent (as of May 1, 2019). *British Columbia Teachers' Federation. Teacher salaries across Canada: How does BC compare?* Retrieved from: <https://bctf.ca/uploadedFiles/Public/Publications/Research/Reports/Cross-Canada%20teacher%20salaries.pdf>

b Full-time ECE with post-secondary training. Statistics Canada. Labour Force Survey, custom tabulation 0620\_13 Table 4: Average and Median Wages by Selected Occupations, National Occupational Classification (NOC) 2016, Highest Educational Attainment and Sex for Employed Employees, Canada, Provinces, Territories, Annual Average, 2016 to 2019 (persons x 1,000) accessed November 19, 2020.