

TABLE 4.3 ONTARIO EDUCATOR QUALIFICATIONS

Kindergarten Teachers	Bachelor of Education degree or undergraduate degree and two years of teacher education are required. <sup>a</sup> French boards require language proficiency. <sup>b</sup> Catholic boards often require proof of religious practice. <sup>c</sup>
Early Childhood Educators	Diploma in Early Childhood Education from an Ontario College of Applied Arts and Technology (OCAAT) or a diploma/degree from a program listed on the College of Early Childhood Educators' Approved Post-Secondary Programs List is required. <sup>d</sup>

a Ontario College of Teachers. *Requirements*. Retrieved from: <https://www.oct.ca/~link.aspx?id=25CD74DDD6A14F-3BA968490666FB1733&z=z>

b Ontario College of Teachers. *Language Requirements*. Retrieved from: <https://www.oct.ca/becoming-a-teacher/requirements/proficiency>

c See for example Toronto Catholic District School. *Fair Practice in Hiring and Promotion Policies. Appendix A. Operational Procedures: Staff Recruitment and Selection*. Retrieved from: <https://www.tcdsb.org/Board/Policies/Documents/HM40-Appendix-A.pdf>

d College of Early Childhood Educators. *ECE Diploma Programs from OCAATS*. Retrieved from: [https://www.college-ece.ca/en/Pages/87839BecomeAMember\\_Ontario-applicants.aspx](https://www.college-ece.ca/en/Pages/87839BecomeAMember_Ontario-applicants.aspx)