

TABLE 4.4 NEWFOUNDLAND AND LABRADOR PROFESSIONAL RECOGNITION AND DEVELOPMENT

	Teachers	ECEs
Professional Recognition	<p>Teachers must hold a valid teaching certificate awarded by the Registrar of Teacher Certification, Department of Education and Early Childhood Development. Certificates are awarded based on professional study completed and grades taught.^a</p>	<p>Certification services are provided through the Association of Early Childhood Educators Newfoundland and Labrador (AECENL). There are five levels of certification (see Table 4.3). The CCS process of certification determines levels (based on post-secondary early childhood education) and classifications (the age groups or settings for which the ECE is certified).^c</p>
Professional Development	<p>The Department of Education offers in-service training. Summer institutes are available on topics relating to <i>KinderStart</i>.^b</p>	<p>Minimum 30 hours over 3 years is required for certification renewal for Level I or higher. Trainee certification is for 1 year at a time and unless grandfathered, completion of a minimum of two ECE courses from a post-secondary institution are required for renewal. Legislation allows 5 years to reach Level I certification. If grandfathered, 10 hours of professional development are required.^d</p>

a Government of Newfoundland and Labrador. Department of Education and Early Childhood Development. *Teacher Certification*. Retrieved from: <https://www.gov.nl.ca/education/k12/teaching/certification/>

b Government of Newfoundland and Labrador. Department of Education and Early Childhood Development. *Professional Development*. Retrieved from: <https://www.gov.nl.ca/education/k12/culturalconnections/prodev/>

c Association of Early Childhood Educators NS. Retrieved from: <https://www.aecenl.ca/>

d Government of Newfoundland and Labrador. Department of Education and Early Childhood Development. *Certification: General*. Retrieved from: https://www.gov.nl.ca/education/files/family_childcare_pdf_policy_h_certification.pdf