

TABLE 4.3 NEWFOUNDLAND AND LABRADOR EDUCATOR QUALIFICATIONS

Kindergarten Teachers ^a	A bachelor of education or a bachelor's degree plus one year of post-degree study in education or a four- or five-year education degree
Early Childhood Educators ^b	<p>Administrators must hold a two-year post-secondary diploma in early childhood education. Primary staff must hold a one-year certificate in early childhood education.</p> <p>There are five levels of certification based on level of ECE specific education:</p> <ul style="list-style-type: none">• Trainee Level – An orientation course (or equivalent); must upgrade to Level I within 5 years.• Level I – A provincially-approved certificate (normally 1 year duration) in ECE (or equivalent)• Level II – A provincially-approved diploma (normally 2-3 years in duration) in ECE (or equivalent)• Level III – An ECE diploma plus a post-diploma specialization or an ECE certificate plus related university degree• Level IV – A university degree in ECE or a university degree plus a provincially-recognized diploma in ECE

a Government of Newfoundland and Labrador. Department of Education and Early Childhood Development. *Teacher Certification*
Retrieved from: <https://www.gov.nl.ca/education/files/Early-Learning-Framework.pdf>

b Child Care human Resources Sector Council. *Requirements to Work in Regulated Group Child Care – Newfoundland and Labrador*.
Retrieved from: <http://ccsc-cssge.ca/node/134>