

TABLE 4.6 NEW BRUNSWICK TEACHER AND ECE ANNUAL SALARIES

Teachers <sup>a</sup>	Early Childhood Educators <sup>b</sup>	ECE Salary as a % of Teacher Salary
\$81,075	\$42,369	52%

a Equivalent to Level 5, Schedule 2 G-2 Salary Payments, March 1, 2019 to August 31, 2019, In *Agreement between Treasury Board and the New Brunswick Teachers Federation/La Fédération des Enseignants du Nouveau-Brunswick*, March 1, 2016 to February 28, 2021. Retrieved from: <http://www2.gnb.ca/content/dam/gnb/Departments/ohr-brh/pdf/ca/201.pdf>.

b March 31, 2020 full time (40 hours) @ \$20.37, the average hourly rate for trained primary staff in facilities receiving QIFS funding. *Early Learning and Child Care Annual Statistical Report 2019-2020*. P. 18. Retrieved from: <https://www2.gnb.ca/content/dam/gnb/Departments/ed/pdf/ELCC/ECHDPE/ChildDaycareServicesAnnualStatisticalReport2019-2020.pdf>.