

TABLE 4.4 MANITOBA PROFESSIONAL RECOGNITION AND DEVELOPMENT

Teachers		ECEs
Professional Recognition	Certification by the Professional Certification Unit of Manitoba Education ^a	Certification in two classifications by the Early Learning and Child Care Program: Early Childhood Educator II and Early Childhood Educator III ^b The process of classification must be completed before beginning employment.
Professional Development	Provided by school divisions and by Manitoba Education ^c Up to a maximum of 10 non-instructional days can be used for teacher in-service, parent-student conferences, administration, and pupil evaluation. Of these 10 days, five must be used for teacher professional development. ^d	Ongoing professional development is not required. However, 24 hours annually is recommended in the <i>Best Practices Licensing Manual for Early learning and Child Care Centres</i> . ^b

a Government of Manitoba. Department of Education. *Professional Certification*. Retrieved from: <https://www.edu.gov.mb.ca/k12/profcert/>

b Government of Manitoba. Department of Families. *Best Practices Licensing Manual for Early Learning and Child Care Centres*. Retrieved from: https://www.gov.mb.ca/fs/childcare/resources/pubs/elcc_manual.pdf

c Government of Manitoba. *The Education Administration Act*. Retrieved from: https://web2.gov.mb.ca/laws/statutes/ccsm/_pdf.php?cap=e10

d Manitoba Teachers' Society. *The Professional Development Chair Handbook: 2020-2021*. Retrieved from: http://www.mbteach.org/pdfs/hb/HB-MTS_PDChair.pdf