

TABLE 4.3 MANITOBA EDUCATOR QUALIFICATIONS

Kindergarten Teachers ^a	<p>A three-year Bachelor's degree or approved equivalent and one of the following:</p> <ul style="list-style-type: none">• two-year B.Ed after degree• an approved post-baccalaureate diploma or certificate and a one-year B.Ed.• a one-year graduate level degree and a one-year B.Ed. <p><i>All of the following:</i></p> <ul style="list-style-type: none">• A three-year Bachelor's degree or approved equivalent• A second Bachelor's degree or approved equivalent• A one-year B.Ed.• A four-year B.Ed. and one of the following:<ul style="list-style-type: none">• A second Bachelor's degree• A one-year graduate level degree• A four-year Bachelor's degree or approved equivalent and at least one additional year of professional course work; early years streams are available for Kindergarten to Grade 4.
Early Childhood Educators ^b	<p>Child Care Assistant (CCA): 40 hours of approved child care training within the first year of employment, or 40 hours of approved training within the previous eight years</p>
	<p>Early Childhood Educator (ECE) II: Two-year post-secondary diploma in early childhood education, or its equivalent</p>
	<p>Early Childhood Educator (ECE) III: Meet the education requirements for ECE II classification and complete an approved post-diploma or degree</p>

^a Government of Manitoba. Department of Education. *Professional Certification*. Retrieved from: <https://www.edu.gov.mb.ca/k12/profcert/salarycl.html>
^b Government of Manitoba. Department of Families *A Guide to Child Care in Manitoba*. Retrieved from: https://www.gov.mb.ca/fs/childcare/families/guide_childcare/index.html