

PARENTAL BENEFITS IN CANADA AND QUEBEC

	Standard Canada EI	Extended Canada EI	Québec Basis Plan	Québec Special Plan
Eligibility	600 hours	600 hours	\$2,000 earnings	\$2,000 earnings
Self-employed	Covered	Covered	Covered	Covered
Waiting period	1 week	1 week	None	None
Weeks of income-replacements at % of average earnings				
Maternity	15 at 55%	15 at 55%	18 at 70%	15 at 75%
Paternity	5 at 55%	8 at 33%	5 at 70%	3 at 75%
Parental (shared)	35 at 55% + 5 additional weeks if both parents share the parental leave	61 at 33% + 8 additional weeks if both parents share the parental leave	32 weeks: 7 at 70% + 25 at 55%, + 4 additional weeks at 55%, if each parent takes at least 8 weeks of shared parental benefit	25 at 75%, + 3 additional weeks if each parent takes at least 6 weeks of shared parental benefit
Adoption per couple shared	35 shared plus 5 paternity at 55%	61 shared plus 8 paternity at 33%	5 to each parent, plus 13 at 70% + 32 at 55%, plus 4 additional weeks at 55%, if each parent takes at least 8 weeks of shared parental benefit	3 to each parent + 12 weeks, + 24 at 75% + 3 additional weeks if each parent takes at least 6 weeks of shared parental benefit
Parental for multiple births/ adoptions	N/A	N/A	5 weeks to each parent at 70%	3 weeks to each parent at 75%
Benefits based on income				
Maximum insurable earnings	\$56,100	\$56,100	\$83,500	\$83,500
Maximum benefit	\$595 / week for 60 weeks	\$595 / week for 15 weeks + \$357/ week for 69 weeks	\$1,124 / week for 55 weeks + \$883/ week for 29 weeks	\$1,204 / week for 46 weeks
Benefit for a low income family when annual income is less than \$25,921				
Parental Benefits	Up to 80% of annual income		Families that are eligible for the Quebec Parental Insurance Plan (QPIP) benefits may apply for additional financial support	
EI Family Supplement	Added to the Parental Benefit to reach a maximum of \$595 / week			

Maximum Insurable earnings and benefits are adjusted annually. Amounts shown are for 2021.
 Only birth mothers are entitled to maternity leave in all plans. All plans recognize same sex relationships. The EI Family Benefit provides additional benefits to claimants with children under the age of 18 years who are registered for the Canada Child Benefit. Single parents in Québec receive 5 additional weeks under the Basic Plan and 3 additional weeks under the Special Plan. Changes to the Canada plans during COVID-19: The waiting period is waived. Qualifying hours reduced to 120 from 600. Minimum payments of \$500 for standard leave, and \$300 for extended leave. Expires September 21, 2021.