

**Table 4.4 Northwest Territories Professional Recognition and Development**

	Qualified Teachers	Qualified ECEs
Professional Recognition	Teachers must be certified by the Teacher Certification Unit of Education, Operations & Development, Education, Culture & Employment, which evaluates all applications for teacher certification in the NWT. <sup>19</sup>	
Professional Development	<p>Different levels of professional development (PD) are required based on collective bargaining units agreements:<sup>a</sup></p> <ol style="list-style-type: none"> <li>1. GNWT Bargaining Unit – governs all teachers outside of Yellowknife; 2.5 days per year of mandatory in-service PD.</li> <li>2. Yellowknife Catholic School – five days of in-service PD over each year.</li> <li>3. Yellowknife District #1 – N/A</li> </ol>	<p>Licensed early childhood operators are required to document staff participation in training related to child development and child care each year. Amount is not specified.</p> <p>Family home day care providers are required to participate in training in relation to child development and care on an annual basis through appropriate courses, seminars or workshops, and must retain documentation respecting attendance at this training.<sup>20</sup></p>

a Collective agreements: GNWT retrieved from [https://nwttta.nt.ca/sites/default/files/gnwt-nwttta\\_2016-2020\\_collective\\_agreement\\_-\\_english\\_O.pdf](https://nwttta.nt.ca/sites/default/files/gnwt-nwttta_2016-2020_collective_agreement_-_english_O.pdf); Yellowknife Catholic Schools retrieved from [https://nwttta.nt.ca/sites/default/files/nwttta-ycs\\_collective\\_agreement-2016-2020\\_-\\_final.pdf](https://nwttta.nt.ca/sites/default/files/nwttta-ycs_collective_agreement-2016-2020_-_final.pdf); Yellowknife Education District No. 1 retrieved from [https://nwttta.nt.ca/sites/default/files/yk1-nwttta\\_collective\\_agreement\\_2016-2020\\_-\\_english.pdf](https://nwttta.nt.ca/sites/default/files/yk1-nwttta_collective_agreement_2016-2020_-_english.pdf)