

# Teacher-ECE Remuneration by Province/Territory

Province/ Territory	Teacher Salaries (\$) 2013/2014 <sup>a</sup>	ECE FTE Salaries (\$) 2013 <sup>b</sup>	ECE Salaries as % of Teacher Salaries
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NL	\$67,001	\$29,786	45%
PE	\$70,878	<sup>c</sup> \$35,110	50%
NS	\$71,654	\$30,389	42%
NB	\$75,241	<sup>d</sup> \$33,446	44%
QC	\$74,244	<sup>e</sup> \$48,027	65%
ON	\$87,780	\$38,979	44%
MB	\$84,325	<sup>f</sup> \$41,644	49%
SK	\$83,584	\$37,731	45%
AB	\$95,117	\$37,544	39%
BC	\$74,353	\$36,691	49%
NT	<sup>g</sup> \$110,204	N/A	n/a

<sup>a</sup>British Columbia Teacher's Federation. 2013-2014 Canadian teacher salary rankings: Provinces and territories. Retrieved from [www.bctf.ca/uploadedfiles/public/bargainingcontracts/teachersalaryrankings2013-14brief.pdf](http://www.bctf.ca/uploadedfiles/public/bargainingcontracts/teachersalaryrankings2013-14brief.pdf); <sup>b</sup> Source: Statistics Canada, Labour Force Survey, custom tabulation S0814\_04\_Tab2.iv; <sup>c</sup>Public Investments in Early Childhood Education and Care in Canada 2010. Retrieved from <http://www.dpe-agje-ecd-elcc.ca/eng/ecd/ececc/page06.shtml>; <sup>d</sup>The Quality Improvement Funding Support Program (QIFS). Retrieved from <http://www.qnb.ca/0000/ECHDPE/pdf/QIFSHandbook.pdf>; <sup>e</sup>Guide administratif concernant la classification et la rémunération du personnel salarié des services de garde et des bureaux coordonnateurs de la garde en milieu familial. Retrieved from [www.mfa.gouv.qc.ca/fr/publication/Documents/SG\\_guide\\_administratif\\_classification.pdf](http://www.mfa.gouv.qc.ca/fr/publication/Documents/SG_guide_administratif_classification.pdf); <sup>f</sup>Salary grids from collective agreements provided by Northwest Territories Teacher's Association Otherwise Statistics Canada, Labour Force Survey, custom tabulation S0814\_04\_Tab2.ivt.