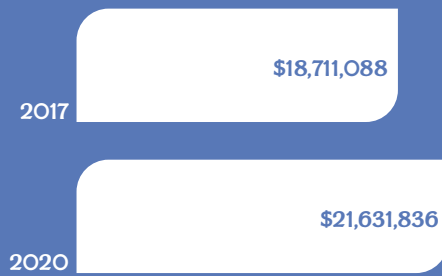
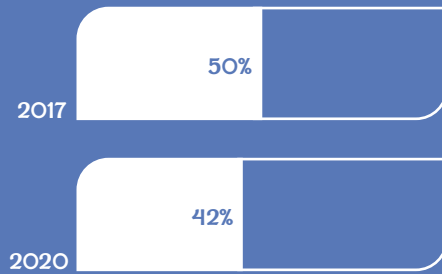


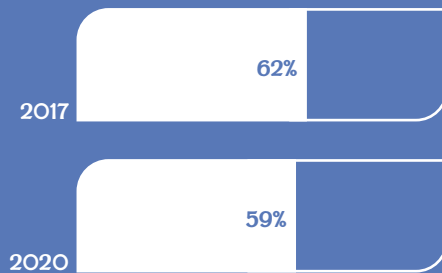
CHANGE IN ECEC SPENDING



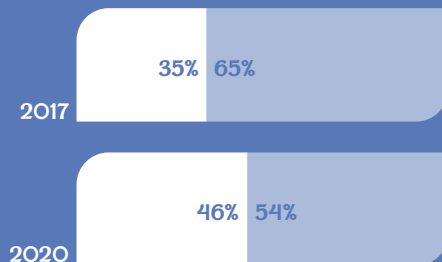
PERCENTAGE OF 2- TO 4-YEAR-OLD CHILDREN ATTENDING ECEC



ECE SALARIES AS A PERCENTAGE OF TEACHER SALARIES



PERCENTAGE OF FACILITIES (NON-PROFIT/PROFIT)



EARLY CHILDHOOD EDUCATION REPORT 2020

YUKON



EARLY CHILDHOOD EDUCATION REPORT 2020



ABOUT THE EARLY CHILDHOOD EDUCATION REPORT BENCHMARKS

The Early Childhood Education Report (ECER) is produced by the Atkinson Centre for Society and Child Development at the Ontario Institute for Studies in Education/University of Toronto. Twenty-one benchmarks are organized into five equally weighted categories, totalling a score of 15. The benchmarks evaluate governance structures, funding levels, access, quality in early learning environments, and the rigour of accountability mechanisms. Results are populated from detailed provincial and territorial profiles developed by the researchers and reviewed by provincial and territorial officials.

For the Canada-wide overview, a detailed look at the benchmarks, the full methodology, and all federal, provincial, and territorial profiles please visit [ECEReport.ca](https://ecereport.ca).

Please cite this publication as:

Akbari, E., McCuaig, K., & Foster, D. (2021). *The Early Childhood Education Report 2020*. Ontario Institute for Studies in Education/ University of Toronto.

This Yukon profile captures early learning and child care initiatives to March 31, 2020. The New Developments section highlights activities occurring after this date.

In April 2021, the Yukon launched its universal child care program. The model is guided by the principles of affordability, quality and accessibility. Child care operators now receive \$700 a month per child 0-5 years old attending full time, prorated for school-age and part-time care. Amounts are intended to reduce parent fees, and a cap on fee increases has also been instituted. Subsidy programs remain in effect, meaning most low-income families will pay no fee.

To support educator recruitment and retention, a new mandatory wage scale has been instituted, including wage increases of up to \$5 per hour, providing a minimum wage of \$30.96 for a full-time educator with an ECE diploma.

Additional funding is available to support the inclusion of children with special needs as well as for program operations, including food, supplies and maintenance.

Changes are being overseen by the new Early Learning and Child Care Unit within the Department of Education. Plans include the completion of the new curriculum framework

aligned with Kindergarten, and expansion of full-day early Kindergarten for 4-year-olds living outside Whitehorse.

For additional information see: <https://yukon.ca/en/learn-about-universal-child-care-program>

COVID-19 RESPONSE

To limit the spread of COVID-19, in-school classroom instruction at all K-12 Yukon public schools was suspended on April 7, 2020 for the remainder of the 2019-2020 school year. Child care centres and family day homes were permitted to remain open to serve the children of essential workers. Building capacity limits were reduced, and child-to-staff ratios were lowered. Funding was provided covering 100% of eligible building costs and staff wages from March to June 2020, eliminating fees for parents.

Family day homes were provided with 100% funding to cover overhead as well as an enhanced wage supplement. All child care operators were eligible for additional financial support for supplies or services required to operate during COVID-19. Funding was provided to cover 100% of the wage costs for a full-time janitor in child care centres.¹

TABLE 1.1 YUKON GOVERNANCE STRUCTURE FOR EARLY CHILDHOOD EDUCATION

| | |
|---|--|
| Lead Ministry/ Department | Department of Health and Social Services ^a |
| Related Ministry/ Department | Department of Education ^b |
| ECE Supervisory Unit | Family Resources Unit |
| Policy Framework | Yukon Action Plan 2020/2021 ^c |
| Legislation | <i>Education Act, RSY 2002, c.61^d</i> |
| | <i>Child Care Act, RSY 2002, c.30 (1995)^e</i> |
| | <i>Child Care Act Regulation (complete) O.I.C. 1995/87 (1995)^f</i> |
| Related Legislation | <i>Yukon Child Care Board Remuneration Regulation O.I.C. 2009/205 (2009)^g</i> |
| | <i>Child Care Act Exemption Regulation O.I.C. 2012/95 (2012)^h</i> |
| | Kindergarten in 24 schools/Early Kindergarten in 12 schools ⁱ |
| Local Service Delivery | Commission scolaire francophone du Yukon ^j |
| | Child Care Services ^k |
| Community/Sector Oversight | School Councils ^l |
| | Child Care Board (Yukon) ^m |

a Government of Yukon. Department of Health and Social Services. Retrieved from: <https://hss.yukon.ca/>

b Government of Yukon. Department of Education. Retrieved from: <https://yukon.ca/en/departement-education>

c Government of Canada. *Canada - Yukon Early Learning and Child Care Agreement - 2017-2020*. Retrieved from: <https://www.canada.ca/en/early-learning-child-care-agreement/agreements-provinces-territories/yukon-2017.html#h2.15>

d Government of Yukon. *Education Act*. Retrieved from: http://www.gov.yk.ca/legislation/acts/education_c.pdf

e Government of Yukon. *Child Care Act*. Retrieved from: http://www.gov.yk.ca/legislation/acts/chca_c.pdf

f Government of Yukon. *Child Care Act Regulation (complete) O.I.C. 1995/87*. Retrieved from: http://www.gov.yk.ca/legislation/regs/oic1995_087.pdf

g Government of Yukon. Department of Health and Social Services. *Yukon Child Care Board Remuneration Regulation O.I.C. 2009/205* Retrieved from: http://www.gov.yk.ca/legislation/regs/oic2009_205.pdf

h Government of Yukon. Department of Health and Social Services. *Child Care Act Exemption Regulation O.I.C. 2012/95*. Retrieved from: http://www.gov.yk.ca/legislation/regs/oic2012_095.pdf

i Government of Yukon. *Yukon Public Schools. Enrolment reports 2019/2020*. March 31, 2020. Retrieved from: <https://yukon.ca/sites/yukon.ca/files/edu/edu-schools-enrolment-report-march-2020.pdf>

j *Commission scolaire francophone du Yukon*. Retrieved from: <https://commissionscolaire.csfy.ca>

k Government of Yukon. Department of Health and Social Services. *Child Care Services*. Retrieved from: <https://hss.yukon.ca/childcareunit.php>

l Government of Yukon. Department of Education. *Join a School Council*. Retrieved from: <https://yukon.ca/en/school-councils#what-school-councils-do>

m Government of Yukon. *Child Care Board (Yukon)*. Retrieved from: <https://yukon.ca/en/child-care-board-yukon#about-the-child-care-board-yukon>

DEPARTMENT ORGANIZATION

The Department of Health and Social Services is responsible for programs and services supporting health, persons with disabilities, income and family support programs. The Family Resources Unit oversees Child Care Services and Family Support and Healthy Families. Both family programs offer home visiting and resources for families with children from birth to 19 years of age.

Child Care Services provides administrative, consultative and support services, and licenses child care facilities to ensure they follow legislated standards. It administers funding programs for providers and families, including:

- The Child Care Subsidy Program that helps to offset the cost of child care for eligible families²
- The Direct Operating Grant supports the ongoing operating and maintenance costs in child care centres and family day homes, including support for staff salaries³
- The Early Childhood Education Bursary that supports those studying early childhood education⁴
- The Supported Child Care Program provides additional resources to allow children with special needs to participate in child care settings⁵

Child Care Services also oversees the Early Learning and Child Care Bilateral Agreement with the federal government, which provides funding to enhance child care quality and inclusiveness and promote accessible, affordable services.

The Department of Education is responsible for Early Kindergarten (4-year-old Kindergarten) to Grade 12 and continuing education. French language schools are overseen by the Commission scolaire francophone du Yukon. Kindergarten is delivered in 24 elementary schools. K4 is offered at École Emilie-Tremblay (Whitehorse) and in rural schools.

Update: As of April 2021 responsibility for early learning and child care moved to the Department of Education under the new Early Learning and Child Care Unit.

POLICY FRAMEWORK

Yukon's 2017-2020 Action Plan, signed on February 7, 2018 as part of the Canada-Yukon Early Learning and Child Care Bilateral Agreement, provides the Yukon with more than \$7 million in funding over three years.⁶ Investments support four areas of early learning and child care:

- Improving affordability and accessibility through an increase to the Direct Operating Grant, space expansion in underserved communities, culturally responsive resources, and child care fee subsidies to assist grandparents who are the primary caregivers for their grandchildren
- Improving quality through training for early childhood educators and developing culturally appropriate programming for children ages 0-5 years
- Innovations to support mental health and inclusive child care programming for children with special needs or behavioural issues.

SERVICE DESIGN

EDUCATION PROGRAM

KINDERGARTEN: This full-day program is delivered in Whitehorse schools and available for all children who turn 5 years of age by December 31. In rural Yukon there are two enrolment points: Early Kindergarten for children who turn 4 years old by December 31 and K5 for children who turn 5 years old by December 31. Kindergarten in rural communities may be a half- or full-day program, depending on the school. Some rural schools include Kindergarten in blended-grade classrooms. Attendance is not mandatory. École Émilie-Tremblay (Whitehorse) also provides Early Kindergarten as a full-day program for Francophone language students. Twelve rural schools offer Early Kindergarten, however two schools had no Early Kindergarten children enrolled in the 2019-2020 school year.⁷

The Yukon's new early learning initiatives include the expansion of full day Early Kindergarten for 4 year olds.

REGULATED CHILD CARE⁸

Licensed child care is available for infants and children up to and including age 12. Commercial and non-profit operators must meet legislated and regulatory requirements and are inspected and monitored by department officials.

CHILD CARE CENTRES: Group facilities caring for four or more children up to and including 12 years of age.

PRESCHOOL/NURSERY SCHOOL: Group programs for children up to and including 5 years of age for no more than four consecutive hours a day.

AFTER-SCHOOL CARE: Group programs operating outside of school hours for Kindergarten and school-age children up to and including 12 years of age.

FAMILY DAY HOMES: Provide care in a private home for up to eight children 12 years of age and younger:

- Up to four children when all are infants younger than 18 months
- Up to six children when no more than three are infants
- Up to eight preschool aged children when none are infants

The caregiver's own preschool children are included in the ratio; school-age children are not included.

Four additional school-age children are permitted if there is an additional caregiver. The provider's school-age children are not included. Individual family child care homes are licensed under the Child Care Act. Providers receive at least one annual inspection and three spot checks per year to monitor for compliance with the regulations.

UNREGULATED CHILD CARE

A licence is not required when caring for three or fewer children, not including the provider's own children.

CHILD/FAMILY SERVICES

The Child Development Centre Yukon is a non-profit organization funded by the Yukon government to provide therapeutic services and support for the developmental needs of children from birth to Kindergarten. Services may take place on site at the centre, in homes, or in child care programs, and are offered throughout the Yukon.⁹

LOCAL SERVICE DELIVERY

The Public Schools Branch of the Department of Education oversees Yukon public schools. French-language schools are administered by the Commission scolaire francophone du Yukon. Licensed child care is overseen by the newly formed Early Learning and Child Care Unit within the Department of Education.

COMMUNITY INVOLVEMENT/ OVERSIGHT

School Councils are legislated bodies made up of locally elected and appointed members of the community, including representation from First Nations who have students attending the school.

The Yukon Child Care Board is a legislated body consisting of at least seven members nominated by Yukon First Nations, child care groups, licensed child care services, and parents. The board provides support to child care services, advises the minister, reviews policies and procedures, and hears appeals under the *Child Care Act*.

TABLE 2.1 YUKON ALLOCATIONS FOR REGULATED CHILD CARE TO MARCH 31, 2020

| | |
|---|--------------------|
| Child Care Subsidy Program ^a | \$2,551,000 |
| Direct Operating Grant ^a | \$3,984,000 |
| Supported Child Care Program ^b | \$470,000 |
| Child care enhancement funding ^b | \$75,000 |
| Federal funding through bilateral agreement (year 3) ^c | \$2,391,156 |
| Total regulated child care | \$9,471,156 |

a Personal Communication. Government of Yukon. Health and Human Services. July 15, 2020.

b Government of Yukon. *Health and Social Services*. P. 13– 24. Retrieved from: <https://yukon.ca/sites/yukon.ca/files/fin-2020-21-budget-main-estimates-health-social-services.pdf>

c Government of Canada. *Annex 2: Yukon action plan*. Retrieved from: <https://www.canada.ca/en/early-learning-child-care-agreement/agreements-provinces-territories/yukon-2017.html#h2.15>

d Does not include federal funding to Aboriginal programs through First Nations, Inuit, and Métis agreements.

TABLE 2.2 YUKON ALLOCATION FOR EARLY CHILDHOOD EDUCATION/CHILD CARE TO MARCH 31, 2020

| | |
|--|---------------------|
| Kindergarten ^a | \$9,598,680 |
| Child care (total from Table 2.1) | \$9,471,156 |
| Child Development Centre ^b | \$2,562,000 |
| Total ECEC spending | \$21,631,836 |
| Total territorial spending estimate | \$1,620,000,000 |
| ECEC as a % of territorial budget | 1.3% |

a Kindergarten funding estimate based on latest enrolment figures of 435 FT (K5) and 66 PT (K4) Kindergarten students @ \$20,510 per pupil spending prorated for K4 students. Government of Yukon. Department of Education. *Yukon Public Schools. Enrolment Reports 2019/20*. Retrieved from: <https://yukon.ca/sites/yukon.ca/files/edu/edu-schools-enrolment-report-march-2020.pdf>; and *Education Public Schools. Supplementary Information*. Retrieved from: <https://yukon.ca/sites/yukon.ca/files/education-supplementary-information-2020-21.pdf>. Does not include federal funding to Aboriginal programs through First Nations, Inuit, and Métis agreements.

b Government of Yukon. *2019-20 Public Accounts Schedule 4 – Schedule of expenses by department*. Retrieved from: <https://yukon.ca/sites/yukon.ca/files/fin-2019-20-public-accounts-schedule-4-schedule-expenses-department.pdf>

TABLE 3.1 YUKON CHILD POPULATION 0 TO 5 YEARS (2019)

| | |
|--|--------|
| Child population 0 to 5 years | 2,849 |
| 0 to <24 months | 944 |
| 24 months to <5 years | 1,418 |
| 5 years | 487 |
| Total population of Yukon | 40,854 |
| Children 0 to 5 years as % of total population | 6.9% |

Statistics Canada. Table 17100005; Formerly Table 051-0001 - Estimates of population, by age group and sex for July 1, 2019, Canada, provinces and territories (Accessed: May 25, 2020).

TABLE 3.2 YUKON LABOUR FORCE PARTICIPATION OF MOTHERS BY AGE OF YOUNGEST CHILD (2019)

| | Number of mothers in labour force by age of youngest child | Labour force participation rate of mothers by age of youngest child |
|--|--|---|
| 0 to <24 months | 600 | 75% |
| 24 months to <5 years | 900 | 67% |
| 5 years | 200 | 67% |
| Total number mothers in labour force with child 0 to 5 years | 1,700 | |
| Average labour force participation of mothers with youngest child 0 to 5 years | | 72% |

Statistics Canada, Labour Force Survey. 0620_13 Table 3 - Labour Force Survey (LFS) estimates of mothers by age of youngest child, Canada, provinces, territories, annual average, 2019.

TABLE 3.3 YUKON ECE SCHOOL PROGRAMS (2019-2020)

| | |
|---|-----|
| Children attending Early Kindergarten ^a | 65 |
| 4-year-old child population ^c | 472 |
| % of children attending Early Kindergarten | 14% |
| Children attending 5-year-old Kindergarten ^a | 435 |
| 5-year-old child population ^b | 487 |
| % of children attending Kindergarten | 89% |

a Government of Yukon. Department of Education. *Yukon Public Schools. Enrolment Reports 2019/20*. Retrieved from: <https://yukon.ca/sites/yukon.ca/files/edu/edu-schools-enrolment-report-march-2020.pdf>

b Statistics Canada. Population Estimates July 1, 2020. Table 17-10-0005-0.

c Estimate. Number of 4-year-olds suppressed.

TABLE 3.4 YUKON REGULATED CHILD CARE TO NOVEMBER 2019

| | |
|--|-------------|
| Spaces in centre-based programs | 1488 |
| Spaces in family day homes | 206 |
| Total capacity in regulated child care | 1694 |
| Child care centres | 42 |
| Family day homes | 23 |
| (Aboriginal Head Start located within licenced centres) | (3) |
| Total number of child care facilities | 65 |
| Centres by auspice | |
| Non-profit | 19 |
| For-profit | 22 |
| Facilities by language | |
| English | 62 |
| French | 3 |
| Personal Communication. Government of Yukon. Health and Human Services. August 12, 2020. | |

TABLE 3.5 YUKON PERCENTAGE OF CHILDREN ATTENDING ECE PROGRAMS BY AGE GROUP

| Child Ages | Number of Children ^a | Child Care/ Preschool ^{b,c} | Kindergarten | Other ECE Programs | % Children Attending ECE Programs |
|---|---------------------------------|---|--------------|-----------------------|---|
| 0 to <24 months | 944 | 203 | | | 25% |
| 24 months to <5 years | 1,418 | 528 | 66 | | 42% |
| 5 years | 487 | | 435 | | 89% |
| <p>a Statistics Canada. Table 17-10-0005-0. July 1, 2019.</p> <p>b Personal Communication. Government of Yukon. Health and Human Services. August 12, 2020. Represents actual occupancy in Yukon licensed child care programs.</p> <p>c Child care figures for children 5 years of age not reported to avoid double counting. It is assumed children attending child care also attend Kindergarten.</p> | | | | | |

AFFORDABILITY

Yukon does not collect information about child care fees. A 2019 study by the Centre for Policy Alternatives found the median fee charged for an infant was \$900/month while a full-time preschool space cost \$835/month.¹⁰

Yukon Child Care Subsidy is available to offset the costs of full- and part-time licensed child care for children to age 12 years, or 16 years if the child has a special need. Rates are calculated based on family income and size, and geography. Subsidies are available to families where parents are working, studying/training, or have health or family needs where care is needed.

Subsidies do not cover the entire cost of care.

The Canada-Yukon bilateral agreement provides a special subsidy for grandparents who are the primary caregivers for their grandchildren.

Update: As of April 2021 child care operators receive \$700 per month, per child 0-5 years attending full time. The amount is prorated for school-age care and children attending part-time. The payment is intended to reduce the cost of care to parents. The average cost of full-time care is now approximately \$200 per month. Subsidy programs remain in effect, meaning many low income families pay no fees. Fee increases are capped to reflect the regional average.

TABLE 3.6 YUKON CHILD CARE SUBSIDY - AGE OF CHILD^a

| Category | Age of Child | Monthly hours in care | Maximum subsidy |
|---|--|-----------------------|-----------------|
| Infant | 0-18 months | > 100 hours | \$688.00 |
| Toddler | 19-36 months | > 100 hours | \$622.00 |
| Pre-school (including half-time Kindergarten) | 37-59 months (or 71 months if half-day Kindergarten) | > 100 hours | \$578.00 |
| Special needs (infant to age 16 years) ^b | 0-16 years | > 100 hours | \$688.00 |
| Kindergarten (full-day) | 60 months + | < 80 hours | \$330.00 |
| Kindergarten - Summer months | 60 months + | > 100 hours | \$578.00 |
| School Age | 72 months + | < 80 hours | \$303.00 |
| School Age - Summer months | 72 months + | > 100 hours | \$550.00 |

a Government of Yukon. Department Health and Social Services. *Child Care Subsidy Rates*. Retrieved from: <https://yukon.ca/en/legal-and-social-supports/childrens-services/apply-child-care-subsidy>

b Children with special needs aged 16 years or younger are eligible for a maximum subsidy of \$688 while attending over 100 hours per month; \$517 while attending 80-100 hours per month; and \$347 while attending less than 80 hours per month.

INCLUSION

The Student Support Services unit with the Schools and Student Services Branch provides a range of supports for children with unique physical, psychological, or health needs to assist with their participation in school and achieving their goals.¹¹

The Supported Child Care Program provides additional support for children with special needs

in child care settings, including additional staff and staff training, materials, fees, and transportation where needed.¹²

TABLE 4.1 YUKON CURRICULUM FRAMEWORKS

| Program | Framework document |
|----------------------|--|
| Kindergarten | Yukon schools follow the British Columbia (BC) curriculum, ^a with adaptations to include Yukon content and Yukon First Nations' ways of knowing and doing and being. ^b |
| Regulated child care | Yukon's draft curriculum framework is currently under review. Implementation plans will follow final approval and consultation with First Nations in Yukon and other stakeholders. |

a Government of British Columbia. Ministry of Education. *BC's Course Curriculum*. Retrieved from: <https://curriculum.gov.bc.ca>

b Government of Yukon. Department of Education. *Learn about Yukon's School Curriculum*. Retrieved from: <http://www.education.gov.yk.ca/curriculum.html>

WORK ENVIRONMENT

CHILD CARE PROGRAM: A regulated child care centre may have a maximum of 64 spaces per approval.

KINDERGARTEN: Full-day classes are capped

at 18 students as per the collective agreement with Yukon Teacher's Association.¹⁵

FAMILY CHILD CARE: Must have no less than 4 square metres per child.

TABLE 4.2 YUKON STAFF/CHILD RATIO AND GROUP SIZE IN LICENSED CHILD CARE

| Age | Staff:Child Ratio | Max. Group Size |
|------------------------|-------------------|-----------------|
| 0-18 months | 1:4 | 8 |
| 19 months to <3 years | 1:6 | 12 |
| 3 years – Kindergarten | 1:8 | 16 |
| Grade 1 and up | 1:12 | 24 |

Government of Yukon. Child Care Act Regulation (complete) O.I.C. 1995/87. P.4 Retrieved from: http://www.gov.yk.ca/legislation/regs/oic1995_087.pdf

TABLE 4.3 YUKON EDUCATOR QUALIFICATIONS

| | |
|--|---|
| Kindergarten Teachers ^a | <p>Teachers in Yukon require a Bachelor of Education degree or equivalent and proof of teaching provincially/territorially assigned curriculum in an accredited school.</p> <p>There are no ECE requirements for Kindergarten teachers.</p> |
| Early Childhood Educators ^b | <p>All staff working in centre-based programs who are included in the child-to-staff ratio have post-secondary training.</p> <p>Child Care Worker III: Two or more years of training in early childhood development or equivalent.</p> <p>Child Care Worker II: One year of training in early childhood development or equivalent.</p> <p>Child Care Worker I: 60-hour introduction to an early childhood development course or equivalent.</p> <p>Department policy also recognizes Child Care Worker IA and IIA as persons working toward the designation.</p> <p>Family day home operators must obtain a minimum of Child Care Worker I within one year of licensing.</p> |

a Government of Yukon. Department of Education. Apply for a teaching or school administrator job. Retrieved from: <http://www.education.gov.yk.ca/teacher-qualification.html>

b Government of Yukon. Child Care Act. Pp. 5-6. Retrieved from: http://www.gov.yk.ca/legislation/regs/oic1995_087.pdf

TABLE 4.4 YUKON PROFESSIONAL RECOGNITION AND DEVELOPMENT

| | Teachers | ECEs |
|--------------------------|--|---|
| Professional Recognition | Teacher certification is required to work in Yukon's school system. ^a | Yukon Health and Social Services provides certification. ^b |
| Professional Development | Yukon Education provides in-service training. In addition, it funds professional development administered through the Yukon Teachers Association. ^c | Not required. ^d |

a Government of Yukon. Department of Education. Apply for a Yukon Teacher Certificate. Retrieved from: <http://www.education.gov.yk.ca/teacher-certification.html>

b Government of Yukon. Department Health and Social Services. Child Care Professional Level Certification Guidelines. Retrieved from: http://www.hss.gov.yk.ca/pdf/cc_designation_guidelines.pdf

c Yukon Teachers Association. Member booklet 2016. P.16. Retrieved from: www.yta.yk.ca/ytanoteslink/doc_download/534-member-booklet-2016.html

d The Yukon-Canada bilateral ELCC agreement provides funding to expand professional development opportunities for child care staff.

TABLE 4.5 YUKON DENSITY OF QUALIFIED STAFF IN CHILD CARE CENTRES

In centre-based programs, 20% of staff must meet or exceed Child Care Worker III qualifications, an additional 30% must meet or exceed Child Care Worker II qualifications, and the remainder must meet or exceed Child Care Worker I qualifications.

Government of Yukon. Child Care Act. P. 6. Retrieved from: http://www.gov.yk.ca/legislation/regs/oic1995_087.pdf

TABLE 4.6 YUKON TEACHERS AND ECES ANNUAL SALARIES 2019

| Teachers^a | Early Childhood Educators^b | ECE Salary as % of Teacher Salary |
|-----------------------------|--|--|
| \$113,554 | \$67,038 | 59% |

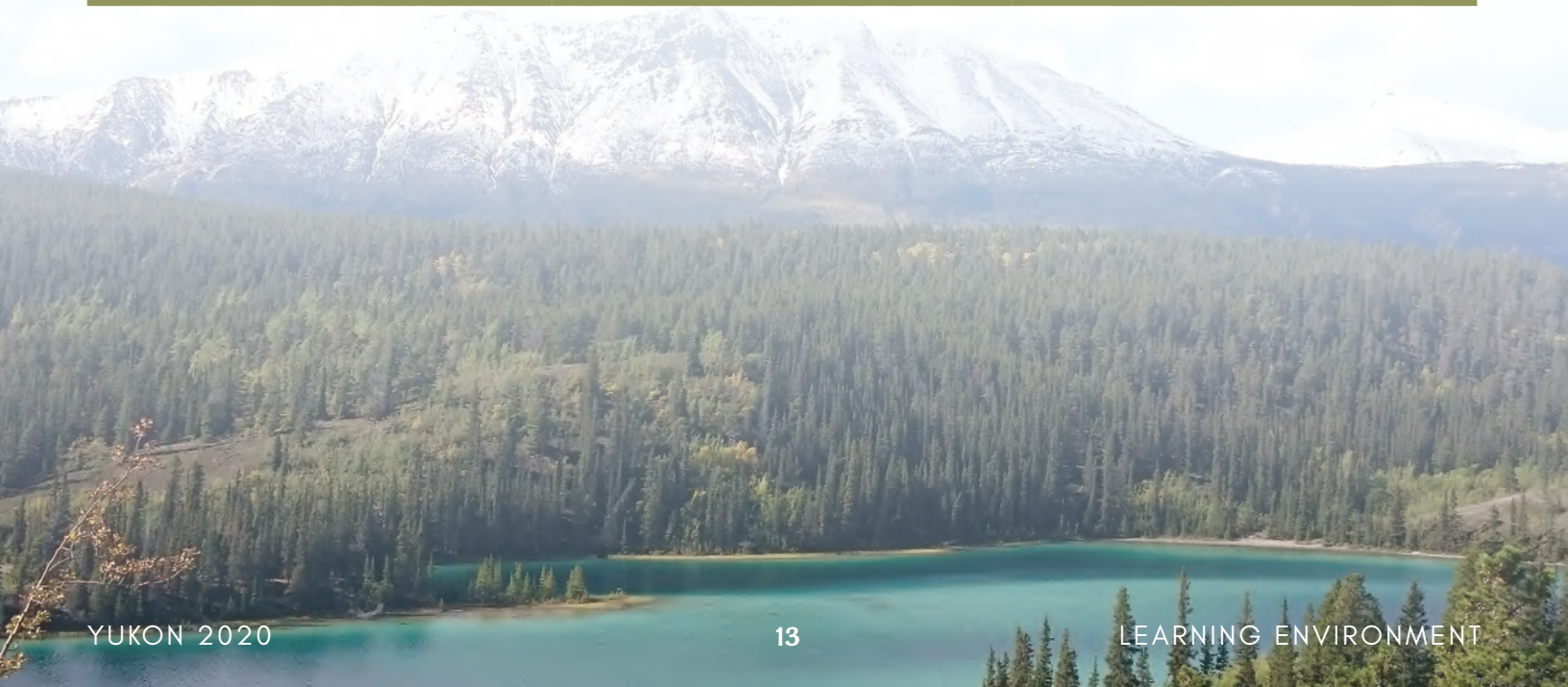
a BC Teacher Federation. *Teacher salaries across Canada: How does BC compare?* Maximum salary at Category 5 equivalent (as of May 1, 2019). Retrieved from: <https://bctf.ca/uploadedFiles/Public/Publications/Research/Reports/Cross-Canada%20teacher%20salaries.pdf>

b FTE, Child Care Worker III includes wage supplement and increases to minimum wage after March 2017. Update: As of April 2021 the minimum mandated wage for a full time educator in rural Yukon with an ECE diploma will increase to \$30.96 an hour. Operators must cover the Yukon's minimum wage increases which are tied to the cost of living.

TABLE 4.7 YUKON WAGE ENHANCEMENT FUNDING

| Level | Whitehorse | Rural Yukon |
|--------------|-------------------|--------------------|
| | Hourly rate | Hourly rate |
| Level 0 | N/A | \$1.85 |
| Level 1 | \$2.12 | \$2.49 |
| Level IA | \$4.01 | \$4.71 |
| Level II | \$5.44 | \$6.39 |
| Level IIA | \$7.96 | \$9.35 |
| Level III | \$10.31 | \$12.11 |

Funding to supplement staff wages is provided to a maximum of 40 hours per week per staff member. Yukon Health and Social Services, Child Care Services, July 2019. Child Care Centre Direct Operating Grant Policy Handbook. Retrieved from: <https://yukon.ca/sites/yukon.ca/files/hss/hss-dog-policyhandbook-childcarecentre-en.pdf>. For the Yukon's updated wage enhancement schedule please see: <https://yukon.ca/en/learn-about-universal-child-care-program>.



PROGRESS REPORT: *The Canada-Yukon Early Learning and Child Care Agreement - 2017-2020* requires the Yukon to publicly report no later than October 1 of each year of the agreement on results and expenditures for the previous fiscal year. The report should include the number of children benefiting from subsidies, and number of licensed early learning and child care spaces broken down by age of child and type of setting. The report should show separately the results attributable

to the funding provided by Canada under the Agreement. Reports are not posted.

PROGRAM STANDARDS: Regulatory guidelines provide facilities standards for centre and family day homes.¹⁴ There are no facility standards for Early Kindergarten or Kindergarten classrooms.

POPULATION MONITORING: Yukon Kindergarten students are assessed using the Early Years Evaluation – Teacher Assessment and the Boehm Test of Basic Concepts.¹⁵

- 1 Government of Yukon. *Licensed child care spaces available for critical and essential services workers*. Media release 17/04/2020. Retrieved from: <https://yukon.ca/en/news/licensed-child-care-spaces-available-critical-and-essential-services-workers>
- 2 Government of Yukon. Department Health and Social Services. *Child Care Subsidy Program*. (2015). Retrieved from: http://www.hss.gov.yk.ca/pdf/childcaresubsidy_en.pdf
- 3 Government of Yukon. Department Health and Social Services. *Apply for the Direct Operating Grant for childcare and dayhomes*. Retrieved from: <https://yukon.ca/direct-operating-grant>
- 4 Government of Yukon. Department Health and Social Services. *Apply for funding to early childhood education*. Retrieved from: <https://yukon.ca/en/early-childhood-education-bursary>
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